

Our sustainability targets: overview

Products

We will enhance the environmental benefits of our products and improve customer satisfaction.



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Increase beverage can recycling

Our new 2020 target:

80% beverage can recycling rate by 2020 in Europe

2016 performance:

Recycling rates from large countries in Europe indicate that we are on track.

Status: **On track**

Work with the industry and with our stakeholders to increase the beverage can recycling rate in the US

The beverage can recycling rate actually decreased in 2016, from 54.4% to 49.5%.

Status: **Off track**



Increase customer satisfaction

Our new 2020 target:

Each business unit to carry out a customer satisfaction survey every two years

2016 performance:

Following an extensive customer satisfaction survey across the Company, we have launched specific action plans at business unit, plant and market segment levels.

Status: **On track**

Continue to innovate

We constantly innovate to offer lighter, safer and infinitely recyclable solutions to our customers. All our major new innovation projects undergo Life Cycle Assessments and we are working to increase the percentage of our sales from innovative products.



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People

We will ensure our people are safe, skilled, motivated and engaged.



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Further improve our safety record

Our new 2020 target:

Reduce our Recordable Case Rate* every year by 10%

2016 performance:

Our performance deteriorated in 2016, from 2.86 to 3.31.

Status: **Off track**

A maximum of four serious injuries a year by 2020

In 2016 we experienced four serious injuries.

Status: **On track**

Be in the industry's top quartile in terms of safety results

The industry has made progress both in Europe and the US but we remain ahead in terms of performance.

Status: **On track**



Engage our people

Our new 2020 target:

Six point increase in overall employee satisfaction by 2020, from a 2014 baseline

2016 performance:

The 2016 survey showed a 2% improvement versus the 2014 survey, with a stable participation rate.

Status: **On track**



Strengthen our communities

Our new 2020 target:

At least one community activity per site every year

2016 performance:

More than half of our plants organized a community program in 2016, with our US sites being particularly active.

Status: **On track**

* Recordable Case Rate measures the number of fatalities, serious injuries, lost-time injuries, restricted work injuries or medical treatments per one million hours worked.

Operations

We will minimize the impact of our operations.



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Reduce production waste sent to landfill

Our new 2020 target:

Reduce production waste going to landfill by 10%, including Muscle Shoals (vs. 2015)

2016 performance:

Due mainly to temporary and non-recurrent issues, the amount of production waste going to landfill increased in 2016. Improved data collection process have led to an updated 2015 data baseline.

Status: **Off track**



Improve energy efficiency

Our new 2020 target:

10% energy efficiency improvement by 2020, including Muscle Shoals (vs. 2015)

2016 performance:

Our energy efficiency only improved by 0.3%, which is lower than the average annual improvement of 2% required to achieve our target.

Status: **Off track**

Responsible business

We will manage our business in an ethical and responsible way.



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Build a standard for aluminium

Our new 2020 target:

Have at least one site ASI certified by 2020 (based on the assumption that there will be a certification scheme in place)

2016 performance:

We have actively participated in finalizing the ASI certification program, which will be available early 2018.

Status: **On track**



Ensure sustainable purchasing

Our new 2020 target:

100% of key suppliers and those suppliers initially assessed as high risk evaluated or audited according to United Nations Global Compact principles by 2020

2016 performance:

At the end of 2016, we had evaluated key suppliers which represent 20% of the key suppliers' spending. We also conducted on-site audits at 10 out of 11 suppliers identified as carrying high risks.

Status: **On track**



Define a GHG emissions target

Continue to monitor and reduce greenhouse gas (GHG) across our value chain

We have a long track record of monitoring our GHG emissions. This data allows us to understand emissions, and complements our environmental initiatives around energy management. We are now working on defining an emissions reduction target and developing a suitable plan to achieve it.



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