

# Press release

## **Constellium Appoints Jean-Marc Germain as Chief Executive Officer, effective July 11, 2016**

**Amsterdam, July 7, 2016** – Constellium N.V. (NYSE and Euronext: CSTM) today announced recently appointed Constellium Executive Director, Jean-Marc Germain will assume the role of Chief Executive Officer effective July 11, 2016. Jean-Marc will succeed Pierre Vareille, who announced his retirement earlier this year. Pierre will work closely with Jean-Marc to ensure a seamless transition and will serve as an advisor to the Board.

“Jean-Marc brings a wealth of experience and deep industry expertise to Constellium,” said Richard (Dick) Evans, Chairman of Constellium. “We are confident Jean-Marc will successfully build on Constellium’s solid foundation and lead the Company through its next stage of profitable growth. The Board is extremely grateful to Pierre for his invaluable service and guidance while serving as CEO. Pierre was instrumental to the strategic and operational transformation of Constellium. He successfully led its global development, spearheading our IPO and listing on the New York Stock Exchange in 2013, and creating a global leader through major investments, new joint ventures and customer partnerships. We wish him all the best in his retirement.”

“I am very excited to join Constellium and look forward to working with the team to build on the fundamental strengths of the business and its core markets of automotive, aerospace and packaging,” stated Jean-Marc Germain. “Thanks to its talented people, strategic assets and leading technology, Constellium is well positioned to take advantage of the tremendous opportunities for growth and innovation in the aluminium industry. I look forward to continuing to shape a successful future for Constellium.”

Jean-Marc Germain will be based in New York.

### **Jean-Marc Germain’s Biography**

Prior to joining Constellium, Jean-Marc Germain was Chief Executive Officer of Algeco Scotsman, a Baltimore-based leading global business services provider focused on modular space and secure portable storages. Previously, Mr. Germain held numerous leadership positions in the

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aluminium industry including senior executive roles in operations, sales & marketing, financial planning and strategy with Pechiney, Alcan and Novelis. His last position with Novelis from 2008 to 2012 was as President for North American operations. Earlier in his career he held a number of international positions with Bain & Company and GE Capital.

Mr. Germain is a graduate of Ecole Polytechnique in Paris, France and a dual French and American citizen.

### **About Constellium**

Constellium (NYSE and Euronext: CSTM) is a global sector leader that develops innovative, value added aluminium products for a broad scope of markets and applications, including aerospace, automotive and packaging. Constellium generated €5.2 billion of revenue in 2015.

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