

Press release

Constellium reaffirms commitment to sustainability and unveils new set of targets for 2020

Amsterdam, June 23, 2016 – Constellium N.V. (NYSE and Euronext: CSTM) is proud to announce its new sustainability targets for 2020 as the company takes a next step towards unlocking the full value of conducting responsible business. In its [Business and Sustainability Performance Report 2015](#), Constellium evaluates its performance against the original 2012-2015 targets and announces new goals for 2020.

Constellium first established its strategic direction for sustainability in 2012 across four key priority areas: people, products, operations and responsible business. Today, the company reports progress on its performance and outlines concrete objectives raising industry standards even higher for the years to come. Constellium's sustainability agenda for 2020 is the product of a year-long materiality assessment, led by the company's Sustainability Council. This work allowed Constellium to evaluate alignment between the expectations of its external stakeholders and the company's own sustainability policy.

“In the past years we have defined our sustainability vision, paving the way for our company to do business more responsibly,” said Ingrid Joerg, Chairperson of Constellium's Sustainability Council. “Building on our successful three-year sustainability program ending in 2015, we have now set new targets for 2020. We are excited to deploy our sustainability actions jointly with our customers, suppliers and other key stakeholders in an effort to strengthen the aluminium value chain now and in the future.”

Constellium's 2020 expected sustainability targets include:

- Reducing landfilled production waste by 10%;
- Further improving energy efficiency by 10%;
- Increasing safety at work and stay in the first industry quartile in safety results;
- Increasing employee satisfaction and strengthen communities in which Constellium operates;
- Fully rolling out our sustainable procurement policy.

Constellium

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Some of our significant sustainability advancements consist of the following:

- Fostered responsible use of resources with 9% increase in energy efficiency throughout our operations;
- Enhanced engagement with an average of one suggestion per employee at each site being implemented every month;
- Renewed commitment to sustainable Research & Technology;
- Defined and implemented first phase of the company's sustainable procurement policy, including achieving the Gold level recognition by EcoVadis;
- Led industry efforts with the creation and ramp up of the Aluminium Stewardship Initiative and sponsoring of key initiatives to increase recycling rate of beverage cans.

To learn more about our sustainability achievements, please read our report that is accessible [online](#).

About Constellium

Constellium (NYSE and Euronext: CSTM) is a global sector leader that develops innovative, value added aluminium products for a broad scope of markets and applications, including aerospace, automotive and packaging. Constellium generated €5.2 billion of revenue in 2015.

www.constellium.com

Forward Looking Statement

Certain statements contained in this press release may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. This press release may contain “forward looking statements” with respect to our business, results of operations and financial condition, and our expectations or beliefs concerning future events and conditions. You can identify forward-looking statements because they contain words such as, but not limited to, “believes,” “expects,” “may,” “should,” “approximately,” “anticipates,” “estimates,” “intends,” “plans,” “targets,” “likely,” “will,” “would,” “could” and similar expressions (or the negative of these terminologies or expressions). All forward-looking statements involve risks and uncertainties. Many risks and uncertainties are inherent in our industry and markets. Others are more specific to our business and operations. These risks and uncertainties include, but are not limited to, the ability of Constellium and Wise to achieve expected synergies and the timing thereof; the risk that the businesses will not be integrated successfully or such integration may be more difficult, time-consuming or costly than expected; Constellium's increased levels of indebtedness as a result of the acquisition of Wise Metals, which could limit Constellium's operating flexibility and opportunities; the potential failure to retain key employees as a result of the acquisition of Wise Metals or during the integration of the business, the loss of customers, suppliers and other business relationships as a result of the acquisition of Wise Metals; disruptions to business operations resulting from the acquisition of Wise Metals; slower or lower than expected growth in the North American market for Body-in-White

aluminium rolled products and other risk factors set forth under the heading “Risk Factors” in our Annual Report on Form 20-F, and as described from time to time in subsequent reports filed with the U.S. Securities and Exchange Commission. The occurrence of the events described and the achievement of the expected results depend on many events, some or all of which are not predictable or within our control. Consequently, actual results may differ materially from the forward-looking statements contained in this press release. We undertake no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as required by law.