

Press release

Constellium Announces Appointment of Pierre Vareille as Chairman and CEO

Paris – February 17, 2012 - The Board of Directors of Constellium will appoint Pierre Vareille to the position of Chairman and CEO of Constellium, effective March 1, 2012. Upon Mr. Vareille's appointment, Richard (Dick) Evans, acting Interim Chairman and CEO of Constellium, will remain on the Constellium Board and assume the position of Lead Independent Director. In this capacity, Mr. Evans will actively support Pierre Vareille in his continued execution of the company's business plan.

Mr. Vareille is a highly qualified CEO with extensive experience in the metals and manufacturing sectors and a successful track record of managing global industrial companies. Since 2008, Mr. Vareille has been Chairman and CEO of FCI, a leading manufacturer of connectors with 14,000 employees in 30 countries. Prior to this, his experience included CEO of Wagon Automotive - a company listed on the London Stock Exchange - and GFI Aerospace, as well as senior management roles at Faurecia and Vallourec. He has previous experience at Constellium from his time at Pechiney where from 2002 to 2004 he was a member of the Executive Committee, Director of the Aluminium Conversion sector and managed many of the businesses that comprise Constellium today. Mr. Vareille graduated from the Ecole Centrale de Paris, a French engineering school and holds various degrees in Politic Science (IEP Paris), Economics and Finance (Sorbonne University).

Commenting on Mr. Vareille's appointment, the Constellium Board of Directors noted, "We are delighted that Pierre Vareille has agreed to become the Chairman and CEO of Constellium. He is a proven leader with an impressive track record of growing technologically advanced, industrial companies on a global scale and has the advantage of previous experience within the aluminium sector." The Board of Directors added, "We would also like to thank Dick Evans, who has made a significant contribution to Constellium over the last months and ably guided the company during the search for a permanent CEO. We are pleased that Dick has agreed to remain on the Board in the position of Lead Independent Director, so that Constellium may continue to take advantage of his decades of experience in the aluminium industry."

About Constellium

Constellium, formerly Alcan Engineered Products, is a global leader that develops innovative, value added aluminium products for a broad scope of markets and applications, including the aerospace, mass transportation, automotive, packaging, energy and building and construction industries.

With over 9,000 employees, Constellium is structured in 3 divisions: Global Aerospace, Transportation and Industry (Global ATI); Specialty Sheet; Extrusions & Automotive Structures. Constellium, with headquarters in Paris, is owned by affiliates of Apollo Global Management (51%), Rio Tinto (39%) and the "Fonds Stratégique d'Investissement" FSI (10%).

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