

Environment, Health, Safety & Quality Policy

Make it Right the First Time: Safely, Sustainably, & Responsibly

Constellium is an industry leader in the sustainable production and recycling of aluminum products. We produce aluminum out of recycled metal, and we purchase primary metal to transform into semi-finished products. These are converted into finished products that can be recycled at the end of their useful life. Constellium's plant at Muscle Shoals is a world-class aluminum can recycling center with the capacity to recycle nearly 20 billion cans per year. Muscle Shoals produces aluminum sheet for the packaging and automotive industries.

Environment, Health, Safety and Quality are integral to the way we do business.

In conducting our business operations, we are committed to:

- Complying with all applicable environmental, health, and safety laws and regulations, company policies and procedures, and other applicable compliance obligations;
- Meeting and exceeding customer quality requirements, to develop efficient processes and to deliver on-time in full.
- Involving each employee in the pursuit of excellence, to stop at the first defect detected and implement permanent corrective actions;
- Protecting the environment and preventing pollution by utilizing cost-effective environmental technology and procedures, and by minimizing the generation of wastes and releases of pollutants;
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health;
- Eliminating hazards and reducing occupational, health and safety risks;
- Consulting with and requesting the participation of workers and workers' representatives;
- Continual improvement of the EHS and quality management systems to enhance EHS and quality performance.

All Constellium employees and those who conduct business on behalf of Constellium are responsible for following this policy. The Environment, Health and Safety and Quality organizations are responsible for providing direction and support.

Chris Smith

Signed – President, Chris Smith

1/4/2021

Date