

CONSTELLIUM SE

ENVIRONMENT, HEALTH AND SAFETY COMMITTEE CHARTER

Save as otherwise defined herein, any capitalized term used in this Charter shall have the same meaning given to it for purposes of the Rules for the Board of Directors (the “**Board Rules**”) of Constellium SE (the “**Company**”).

Purpose

The Environment Health & Safety Committee (the “**Committee**”) is appointed by the Board to assist the Board in providing global oversight and support of the implementation and effectiveness of the Company’s environmental health and safety (“**EHS**”) risk-management procedures, policies, programmes and initiatives.

Membership

The Committee shall consist of no fewer than three Directors, each of whom shall be a Non-Executive Director. The Board shall appoint the members of the Committee upon the recommendation of the Nominating & Governance Committee and such members may be removed by the Board at its discretion. The Board may appoint a Chairperson of the Committee.

Meetings

The Committee shall meet as often as necessary to carry out its responsibilities and at least twice per year. The Committee Chairperson shall preside at each meeting. In the event the Committee Chairperson is not present at a meeting, the Committee members present at that meeting shall designate one of its members as the acting chair of such meeting. A majority of the members of the Committee shall constitute a quorum.

Organization

The Committee will regularly report to the Board. It will reassess the adequacy of this Charter annually and may propose changes to the Board for approval.

In discharging its responsibilities, the Committee may ask members of management to attend meetings and participate in discussions.

Authority to Engage Advisors

In discharging its responsibilities, the Committee will have the resources and authority to obtain advice and assistance from internal resources and external advisors or professionals it deems appropriate (at the company's expense after informing the Board).

Duties and Responsibilities

The Committee will:

1. Review periodically the Company's policies, practices and programs with respect to the management of EHS affairs, including those relating to sustainability and natural resource management. Review significant changes in these policies, practices and programs.
2. Review and periodically assess the Company's organizational structure for dealing with EHS affairs.
3. Monitor the adequacy of the Company's policies, practices and programs for ensuring compliance with EHS laws and regulations. Review management action taken with respect to any significant deficiencies identified or improvements recommended in the monitoring of compliance.
4. Review at least annually the Company's record of compliance with EHS laws, regulations, and Company policies relating thereto.
5. Monitor the Company's process of identifying EHS areas where accruals, reserves and asset retirement estimates may be necessary and communicate the results of its review to the Audit Committee, as appropriate.
6. Receive reports from management on significant EHS litigation and regulatory proceedings in which the Company is or may become involved.
7. Receive reports from management on significant EHS regulatory trends that may have an effect on the Company's business.
8. Receive reports from management on EHS issues arising in connection with material acquisitions and divestitures and provide comment on the same as the Committee deems necessary or appropriate.

The Committee shall perform such other duties and responsibilities as are consistent with the purpose of the Committee and as the Board or the Committee shall deem appropriate.

Charter confirmed by the Board, 12 December 2019