

# Press release

## **Constellium's Board to nominate Jean-Marc Germain as an Executive Director at the Company's Annual General Meeting**

*Jean-Marc Germain expected to be appointed thereafter as Chief Executive Officer of Constellium*

**Amsterdam, April 25, 2016** – Constellium N.V. (NYSE and Euronext: CSTM) today announced that the Board will nominate Jean-Marc Germain as an Executive Director at the Company's next Annual General Meeting of Shareholders to be held in June 2016, with the view to him becoming Chief Executive Officer of the Company in the course of summer 2016.

Jean-Marc Germain will succeed Pierre Vareille, who announced in March 2016 his desire to retire as the CEO of the Company.

"After conducting an executive search process, the Board is delighted to have Jean-Marc Germain join our Company," stated Richard (Dick) Evans, Chairman of Constellium. "Jean-Marc Germain has a successful long track record in the aluminium industry, both in Europe and in the United States. With this extensive experience, Jean-Marc is uniquely qualified to help us continue to execute Constellium's growth strategy and accelerate its profitable global development."

Until Jean-Marc Germain starts assuming his duties, Pierre Vareille will remain in his current role. He will thereafter become an advisor to the Board to facilitate the transition.

*Jean-Marc Germain is currently (until April 30th, 2016) Chief Executive Officer of Algeco Scotsman, a Baltimore-based leading global business services provider focused on modular space and secure portable storages. Previously, Mr. Germain held numerous leadership positions in the aluminium industry including senior executive roles in operations, sales & marketing, financial planning and strategy with Pechiney, Alcan and Novelis. His last position with Novelis from 2008 to 2012 was as President for North American operations. Earlier in his career he held a number of international positions with Bain & Company and GE Capital.*

*Mr. Germain is a graduate of Ecole Polytechnique in Paris, France and a dual French and American citizen.*

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**About Constellium**

Constellium (NYSE and Euronext: CSTM) is a global sector leader that develops innovative, value added aluminium products for a broad scope of markets and applications including aerospace, automotive and packaging. Constellium generated €5.2 billion of revenue in 2015.

[www.constellium.com](http://www.constellium.com)